
STA NSW Committee Member Guidelines

This document outlines the expectations and responsibilities of all STA NSW Committee Members. It is designed to ensure the ongoing success, professionalism, and growth of the Association, its members, and its valued sponsors.

Commitment to STA NSW

When joining the STA NSW Committee, members are asked to consider what they can contribute to the Association and how they can best serve its members. A committee position is held by the individual—not by their employer or company—and each member is expected to act independently in the best interests of STA NSW.

Mission Statement

STA NSW is dedicated to advancing the development and professionalism of sports turf management across New South Wales.

Strategies & Objectives

- **Future / Sustainability**
Engage, inspire, and support the next generation of sports turf managers to ensure the long-term strength of the industry.
- **Educate**
Deliver innovative and practical educational opportunities that advance all aspects of sports turf management.
- **Represent**
Provide members with advocacy, resources, and support, while representing the industry to government, educators, and related organisations.

Key Performance Indicators

- Recognised as the leading support network for sports turf managers in NSW.
 - Recognised as the representative body for the sports turf industry.
 - Growth and retention of membership.
 - Delivery of high-quality events and resources.
 - Strong engagement from emerging industry professionals.
-

Committee Responsibilities

The primary responsibility of every STA NSW Committee Member is to act in the best interests of the Association and its members, always upholding its aims and objectives.

Committee Members are expected to:

- Contribute ideas that foster growth and innovation.
- Dedicate sufficient time and energy to committee duties.
- Balance their professional workload with their responsibilities to STA NSW.
- Participate actively in discussions and decision-making.

Committee meetings, while conducted with necessary formality, should also encourage open and constructive discussion.

Meetings

- Committee meetings are currently held monthly, from 11:00am to 1:00pm on the first Tuesday of each month.
- Members are expected to attend regularly and advise in advance if unable to attend.

Conflict of Interest

Any potential conflict of interest must be declared immediately if it arises in the context of STA NSW business, meetings, or events.

General Conduct

- Committee Members are always ambassadors of STA NSW, whether at official events or in day-to-day professional interactions.
 - Professionalism and neutrality must be maintained, particularly in dealings with sponsors and members.
 - At social or networking events, Committee Members must always promote the Association positively and act with integrity.
 - Personal opinions should not override the best interests of the Association.
-

Sub-Committees

Sub-committees may be established to share workload and allow greater focus on specific projects or initiatives. Committee members may be asked to participate in or lead sub-committees.

Events & Projects

- All committee members are expected to contribute, where possible, to the planning and delivery of events and projects.
- Members are encouraged to actively engage with sponsors and members during events to promote strong relationships and support the Association's reputation.

STA 'Mindset'

Committee Members are encouraged to adopt a proactive "STA mindset":

- Consider opportunities to promote the Association in a positive way.
- Identify potential stories, activities, or initiatives that could attract new members, sponsors, or industry partners.
- Look for opportunities to contribute to newsletters, resources, or industry recognition